

01

# GROWING CONNECTION

WORKSAFE  
Mahi Haumarū Aotearoa





This document is part of a series, start  
your conversations here..

# Resources to help

Here are resources that may help with conversations about worker engagement, participation and representation (WEPR).



Use these resources to help build a strong health and safety culture.





# Building a strong health and safety culture

- Businesses must involve their workers in health and safety – **it is the law**.
- Businesses must consider feedback from workers on issues relating to health and safety.
- Strong worker engagement, participation and representation helps keep people healthy and safe at work.
- Workers can participate by identifying hazards, assessing risks, influencing decisions about health and safety and suggesting ideas for improvement.
- It is important to work together - health and safety is everyone's responsibility.



# It's important to grow connection so that:

- Everyone knows about the harms, risks, hazards and controls at work
- Everyone feels included and is involved in health and safety decisions
- Working relationships improve
- People can consistently look out for others.

## What is it?

**Harm:** injury, illness or damage to health

**Hazard:** something that could cause harm

**Risk:** the chance that harm could happen


**Control:** A measure to eliminate or minimise risk.



# How you can grow connection

These prompts can help start conversations about growing connection, and improving health and safety, at work.

- Talk about these examples on the next slides
- Discuss what they might look like in the workplace
- It's also a chance to talk about what people are already doing to grow connection at work, and what is working well.




How can  
we...




Let's try...






**“How can we ensure  
everyone feels heard,  
respected, and valued?”**






**“How can we listen  
and show we  
value input?”**






**“How can we learn  
from what is  
working well, and  
from what is not  
working well?”**





**“How can we come  
together to kōrero/  
talk about our work?”**






**“How can we look out for  
each other?**


**If someone looks like they  
might be struggling, what  
can we do to help?”**






**“How can we raise our  
concerns in a helpful way?”**






**“How can we speak up  
when we see something  
that’s not right, even when  
it’s a hard conversation to  
have?”**






**“How can we make  
sure that everyone  
has a chance to  
share their ideas?”**






**“How can we suggest  
ideas for solutions to  
potential problems?”**






**“How can we listen to  
new ideas and decide,  
as a team, how to move  
forward?”**





**“How can we create  
new ways of working,  
together?”**





**“How can we create  
safe spaces where  
issues can be  
raised?”**



Pick up the next resource  
in the series and have a  
conversation.

## Help build a strong health and safety culture in your workplace.

Find more health, safety, and wellbeing information  
and resources on WorkSafe's website:  
**[worksafe.govt.nz/strongculture](https://worksafe.govt.nz/strongculture)**

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