

Survey

Are we working well for safety and health?

Please answer these questions, to help us find out if work is going well. We think it will take about **10 minutes**. Your feedback will help us to improve how we work.

Thank you.

Questions about our leadership

☑ Please tick the box that shows how much you agree, or disagree, with each question.

Do you want to tell us about something else about this subject? You can, on the last page of this survey.

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
1.1 My organisation has a clear strategy* in place to deal with risks to my safety <small>* A high-level master plan to achieve a specific goal</small>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.2 My organisation has a clear strategy* in place to deal with risks to my health in my place of work <small>* A high-level master plan to achieve a specific goal</small>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.3 My organisation considers both health and safety before making changes that affect me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.4 I'm given the time, support and right gear to look after my safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.5 I'm given the time, support and right gear to look after my health at work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.6 I'm involved in checking how successfully the organisation manages risk and wider health and safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.7 I'm given the resources (for example, training, coaching, feedback, equipment and support) I need to be competent and work safely	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
1.8 I'm not worried about raising health and safety concerns or having honest conversations about health and safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.9 My organisation's actions show it's committed to my health and safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.10 If I'm physically or mentally unwell, I'll be given alternative/restricted duties	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.11 My organisation is always looking for ways to improve my health and safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

You only need to rate the next question (about contractors) if the box next to it is ticked ☒ 1.12. You can rate this question 'does not apply to me' (N/A) if you do not work with contractors. If question 1.12 does not have a tick ☐ 1.12, go straight to question 2.1 to continue the survey.

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree	N N/A
<input type="checkbox"/> 1.12 The contractors I work with are competent and have what they need to work safely	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Questions about how we involve workers

☒ Please tick the box that shows how much you agree, or disagree, with each question.

Do you want to tell us about something else? You can, on the last page of this survey.

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
2.1 My organisation talks to me about health and safety in a way I can understand	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.2 I'm involved in deciding how health and safety risks will be dealt with	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
2.3 If I'm in danger or someone else is, I have the authority to take steps	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.4 My organisation listens to my ideas and feedback on health and safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.5 I can get involved and have my say about health and safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.6 My organisation is good at sorting out health and safety disagreements/concerns	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.7 I have the time, support, and training to be involved in health and safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Questions about how we manage risks

✓ Please tick the box that shows how much you agree, or disagree, with each question.

Do you want to tell us about something else? You can, on the last page of this survey.

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
3.1 The organisation identifies the risks to my safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.2 I know the organisation identifies the risks to my health in the workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.3 I always speak up and report health and safety risks and incidents	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.4 The organisation assesses the risks to my health and safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.5 The organisation has taken actions to reduce risk (control measures) for work that could cause me serious harm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree
3.6 The organisation regularly checks that the actions it takes to reduce risk (control measures) are still keeping me healthy and safe	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.7 My organisation investigates health and safety incidents and makes changes to how I do things as a result	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.8 My organisation is prepared for emergencies and has told me what to do when one happens	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.9 My organisation manages the risks to me from manual handling the best it possibly can* * For example, lifting, carrying, pulling, pushing loads, repetitive actions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.10 My organisation manages the risks to me from slips, trips and falls the best it possibly can* * Examples could include removing clutter, having suitable floor surfaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.11 My organisation manages the risks to me from bullying (repeated, unreasonable and harmful behaviours like name calling) the best it possibly can* * Examples could include training, having processes to report/respond to complaints	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.12 My organisation manages the risks to me from fatigue the best it possibly can* * Examples could include having a good working environment (for example, rest areas) and regular breaks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.13 My organisation manages the risks to me from work-related stress the best it possibly can* * Examples could include managing excessive workloads, encouraging regular breaks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.14 My organisation manages the risks to me from sexual harassment the best it possibly can* * For example, training workers and having processes to report and respond to complaints	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The next questions are about risks that our work might involve. For each question, you only need to rate it if there is a tick in the box next to its question number ☐

Rate all the questions that have a tick. For each ticked question you have the option to rate it 'does not apply to me' (N/A) if you do not work with that risk yourself.

		Strongly agree	Agree	Neither agree or disagree	Disagree	Strongly disagree	N/A
<input type="radio"/>	3.15 My organisation manages the risks to me from noise the best it possibly can* * Examples could include removing noisy machinery, buying quieter models, providing ear muffs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	3.16 My organisation manages the risks to me from dust the best it possibly can* * Examples could include using wet working methods or dust control methods	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	3.17 My organisation manages the risks to me from hazardous substances the best it possibly can* * Examples could include using less toxic substances, training workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	3.18 My organisation manages the risks to me from vibration the best it possibly can* * For example, from extended power hand tool use or sitting on a vibrating surface	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	3.19 My organisation manages the risks to me from violence the best it possibly can* * Examples could include training, having a workplace layout that restricts access to only workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	3.20 My organisation manages the risks to me from driving the best it possibly can* * Examples could include training, having fit-for-purpose and well maintained vehicles	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	3.21 My organisation manages the risks to me from working with machinery the best it possibly can* * For example, from moving parts, noise, dust, heat, steam, fumes, radiation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	5 Strongly agree	4 Agree	3 Neither agree or disagree	2 Disagree	1 Strongly disagree	N N/A
<input type="radio"/> 3.22 My organisation manages the risks from solar UV radiation (for example, skin cancer) the best it possibly can* * Examples could include installing shade, providing protective clothing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.23 My organisation manages the risks to me from hazardous energy the best it possibly can* * These are energy sources in machinery or equipment, for example, electrical, mechanical, thermal	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.24 My organisation manages the risks to me from working at height the best it possibly can* * For example, from falls, falling materials	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.25 My organisation manages the risks to me from working in confined spaces the best it possibly can* * For example, tanks, manholes, vessels, containers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.26 My organisation manages the risks to me from mobile plant the best it possibly can* * For example, forklifts, elevating work platforms, cranes, earthmoving machinery	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.27 My organisation manages the risk to me from animals (for example, from bites, allergies) the best it possibly can* * For example, animals I handle, pets at properties I visit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> 3.28 My organisation manages the risks to me from biological exposures the best it possibly can* * For example, from body fluids (like blood, urine), animals or animal products	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

		5	4	3	2	1	N
		Strongly agree	Agree	Neither agree or disagree	Disagree	Strongly disagree	N/A
<input type="radio"/>	3.29 My organisation manages the risks to me from working in temperature extremes the best it possibly can* * For example, heat from a furnace, in a cool store, hot summers, cold winters	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	3.30 My organisation makes sure my mental health is looked after when I work from home* * Examples could include having regular methods of communication or being supported to maintain a work-life balance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Do you want to tell us about something else? You can, in the space below.