

# A closer look at health and safety representatives in New Zealand

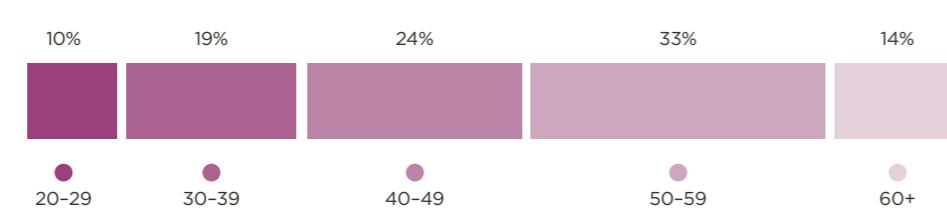
Health and Safety Representatives (HSRs) play an important role in representing and advocating for workers' health and safety. However, very little is known about the motivations, experiences and challenges of HSRs in New Zealand. Recently, WorkSafe conducted an online survey with HSRs across different industries to investigate these aspects. This infographic presents some of the key findings from the survey.

Responses  
**1045**

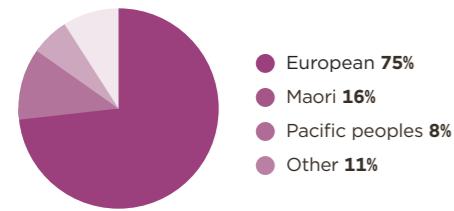
## GENDER



## AGE



## ETHNICITY



## KEY SECTORS



## Others

**11%**  
Healthcare and social assistance

**26%**  
Education and training, WorkSafe's priority sectors<sup>1</sup> etc

<sup>1</sup> WorkSafe's priority sectors include agriculture, construction, manufacturing and forestry.

## MOTIVATION

- 73%** Became HSRs by self-nomination (38%) or elected by colleagues (35%)
- 78%** Wanting to contribute to workplace health and safety
- 42%** Personal professional development

Motivations are influenced by age and length of time in the HSR role

## CHALLENGES

- 46%** Not having enough time
- 41%** Workers are not interested in health and safety
- 25%** Co-workers fear of reporting incidents

## SUGGESTED SUPPORT

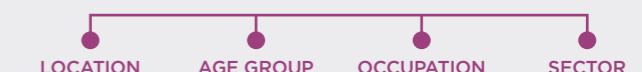


## COLLABORATION

Collaboration was perceived as highly important with other HSRs from:

- 94%** Same worksite
- 80%** Other worksites, same sector
- 56%** Other sectors

Perceived importance was influenced by:



Current main ways to collaborate with other HSRs:

- 68%** Phone or emails
- 69%** Members of the same network