Linfox Logistics (NZ) Limited: Enforceable Undertaking Variation 1 Date Accepted: 04 December 2019

	Agreed Activities	Proposed Activities
Victim Amends	Reparation \$18,000 of \$40,000 (paid)	No Change
Benefits to Workers	 Introduce Retail Kiosks and Video Mud Maps for use by Drivers on Sites \$35,000 Install Blue Light Technology on all Linfox MHE \$20,000 	• No Change
Benefits to Industry	• Linfox Senior Manager will present to National Road Carriers on the changes to practices at logistics centres \$4,500	• VARIATION Regional area for presentation moved from Wellington to either Tauranga or Hamilton
Benefits to Community	 Provide real life experience as part of a 'Day in the life of a frontline logistics operation" programme \$6,750 Student sponsorship: University of Canterbury Final Year Project initiative – "MHE Safety in the Workplace" \$11,250 Installation of defibrillator machines at all Linfox sites. \$15,600 Donation to St John \$5,000 	• No Change
Cost	• The variation is cost neutral	

