## **The Fletcher Construction Company: Enforceable Undertaking Variation 1** Date Accepted: 31 October 2019

	Agreed Activities	Proposed Activities
Victim Amends	• \$53,660	No Change
Benefits to Workers	<ul> <li>Develop a new temporary works procedure - \$12,000</li> <li>Develop temporary works visual aids - \$10,000</li> <li>Train workers in new temporary works procedure</li> <li>Provide dedicated training for those who are responsible for co-ordinating temporary works on the site</li> <li>Arrange for external consultant to audit the use of the temporary works procedure to verify ongoing effectiveness - \$27,000</li> </ul>	• No Change
Benefits to Industry	<ul> <li>Fletcher and Site Safe will work together to introduce into existing Site Safe programmes (where it is agreed to be the most suitable) a section that deals with the risks associated with working on and around temporary works, including dewatering - \$10,000</li> <li>Presentation to Civil Contractors New Zealand ('CCNZ') conference - \$2500</li> <li>Donation to the New Zealand Institute of Safety Management - \$10,000</li> <li>Establish a health and safety forum with labour hire companies - \$45,000</li> <li>Publish an article about health and safety and temporary works in an industry publication.</li> </ul>	<ul> <li>VARIATION: Fletcher and Site safe will work together to raise awareness of Site Safe learners towards temporary works risk management in accordance with industry recognised good practice: \$10000 to develop a poster campaign and prints of the TWF Good Practice Guideline</li> <li>Other activities: No Change</li> </ul>
Benefits to Community	<ul> <li>Develop health and safety module for Mahurangi College - \$10,000</li> <li>Provide work experience for Mahurangi College student - \$5000</li> <li>Community open day - \$5000</li> <li>Donation for school safety equipment - \$3000</li> </ul>	• No Change
Cost	• The variation is cost neutral	

