

Healthy Work: Year two 2017-18

Each year we will publish a summary of planned activities under each of our nine focus areas to deliver our ten-year Strategic Plan for Work-Related Health.

Table 1 outlines our 2017-18 planned interventions. Each intervention aligns to our vision for what success will look like in 2026 and our key activities to achieve success under each focus area. These second-year interventions aim to build on activities from year one and continue to lay the foundation for critical strategic activities in the coming years through:

- establishing robust, evidence-based programmes of work
- beginning to implement a broad and systematic approach to surveillance and intelligence, and
- improving our inspectorate capability and continuing our proactive inspections on prioritised work-related health risks.

In addition to the strategic activities outlined on the following page, we will continue to proactively engage duty holders on a range of work-related health risks through our Inspectorate. Our aim is for at least 40% of proactive inspections to focus on prioritised work-related health risks in the 2017-18 year. The information from these activities will also assist in strengthening our research and intelligence to help determine future targeted programmes.





THEME 1

Industry leadership

Our year two aim: Raise awareness of the importance of healthy work, build on opportunities for collaboration, promote our approach to 'Health by Design' and influence inclusion of work-related health in the tertiary sector.

1. Awareness, participation and learning

- Initiate work-related health awareness campaign targeted to business leaders.
- Conduct research to understand what information Health and Safety Representatives (HSRs) need in relation to work-related health.

2. Partnering with others

- Raise the profile of the Health and Wellbeing Leaders Network.
- Raise awareness of the importance of managing work-related health risks with trade and industry associations.
- Support the Health Benefits of Good Work New Zealand Signatories Steering Group.

3. Health by design

- Input into the review of the noise regulations, including consideration of the inclusion of health by design principles.
- Undertake a gap analysis on health and safety by design, identifying opportunities, gaps, barriers and motivators in applying the principles amongst upstream PCBUs and design professionals.
- Adopt and publish the Australian HbD guidance materials.

4. Workforce development

- Work with the tertiary sector to influence course curriculums to reflect work-related health concepts and approaches.
- Influence work-related health training for general practitioners.
- Influence work-related health training for occupational hygienists



THEME 2

Regulatory effectiveness

Our year two aim: Implement a programme to improve work-related health inspectorate capabilities, expand guidance on key WRH risks and concepts, build understanding of hazard exposure and embed our approach to health-related enforcement.

5. Organisational capability

- Implement the first phase of the capability framework for work-related health focused on the inspectorate by:
 - raising general awareness across WorkSafe
 - revising the training programme for new inspectors
 - developing a curriculum for ongoing learning for inspectors, and
 - ensuring there is the knowledge and capability available to deliver ongoing learning to the inspectorate.

6. Guidance and education

- Publish guidance and other resource materials on the following topics:
 - noise at work
 - worker health monitoring
 - worker exposure monitoring
 - fatigue
 - case study examples of good work-related health in action.

7. Research and intelligence

- Undertake research on worker exposures to priority work-related health risks.
- Design an approach to improve the way intelligence directs our work-related health inspectorate activity.

8. Regulatory framework

- Commence work on our policy and approach to monitoring data.
- Implement our policy and approach to voluntary work-related health notifications.
- Provide input into the development of the phase two HSWA Regulations to ensure the mechanisms to enhance work-related health outcomes are considered and prioritised.
- Ensure our policies reflect our approach to the management of work-related health risks as they are reviewed.



THEME 3

Step change

Our year two aim: Continue our targeted programmes on prioritised risks, design upcoming programmes through research and intelligence.

9. Targeted programmes

- Complete the design phase and commence implementation of initiatives for a multi-year programme to address noise at work.
- Deliver the Clean Air phase 3 project through the agriculture programme's agri-chemical focus.

TABLE 1: Year 2 Agreed Activities 2017-18