

# Application for an enforceable undertaking

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June 2019

Part 4, Health and Safety at Work Act 2015

The commitments in this application are offered to WorkSafe New Zealand by

Name of entity or, partnership or individual applying for this undertaking

Bramwell Scaffolding Limited

# Application for an enforceable undertaking

Part 4, Health and Safety at Work Act 2015

The commitments in this application are offered to WorkSafe New Zealand by

Name of the person or persons who will be signing this undertaking in section 4:

Bruce Harvey

On behalf of:

Bramwell Scaffolding Limited

Name of the entity giving this undertaking (if an individual or sole trader, leave blank - complete in all other cases)

Bramwell Scaffolding Limited

This enforceable undertaking is given on the day and date that it is accepted and signed by WorkSafe. The undertaking and its enforceable terms will operate as a legally binding commitment on the part of the person from the date it is given.

Do not refer to the victim by name in this document. Please refer to the victim/worker/employee/volunteer/or other term as appropriate.

WorkSafe respects your privacy and is committed to protecting personal information. The information provided in this document is for the purpose of an undertaking given to WorkSafe under Part 4 of the *Health and Safety at Work Act 2015*. This information will be managed within the requirements of both the *Privacy Act 1993* and the *Official Information Act 1982*.

There is an expectation that WorkSafe will generally publish the undertaking in full on its website.

TERM	DEFINITION
Contravention	An action which offends against the <i>Health and Safety at Work Act 2015</i> and/or any Regulations made under it. It includes both health and safety contraventions. A contravention also includes an alleged contravention.
HSMS	A Health and Safety Management System.
Person	An individual who or a legal entity which has a duty under the <i>Health and Safety at Work Act 2015</i> and can give a written undertaking. The term includes individuals, each partner in a partnership, corporations, trustees of trusts, and crown organisations.
Health and Safety legislation	<i>Health and Safety at Work Act 2015</i> and associated regulations.
Enforceable undertaking	An enforcement pathway that allows a duty holder to voluntarily enter into a binding agreement with WorkSafe. The agreement outlines actions the duty holder will undertake to address the contravention. It is expected to deliver activities which benefit workers, the wider industry or sector and/or the community as well as acceptable amends to any victim(s).

## 1. General information

### 1.1 Details of the person/persons/entity giving the undertaking

Name of person(s) making this undertaking: (in all cases complete with the name(s) of those who are signing this undertaking under Section 4)

Bruce Harvey

Name of entity: (if applicable, leave blank if an individual)

Bramwell Scaffolding Limited

Type of legal entity: (complete in all cases, for example individual, sole trader, partnership, trust, company, etc)

Limited Liability Company

Nominated contact person: (the same person listed above/one of those listed above)

Bruce Harvey

Description of the products and services provided by the business or undertaking:

Provision, erection and dismantling of scaffolding including:

- Fixed scaffold
- Staging
- Mobile Scaffolding
- Falsework

Comments:

Physical address:

10 Burns Street  
Dunedin 9045

Postal address: (if different from physical address)

PO Box 3025  
Caversham  
Dunedin 9045

Work phone: 03 4555686

Mobile phone: [REDACTED]

Email: bruce@bramwellscaffolding.co.nz

Industry: Construction

Workers (enter numbers):

Full-time: 55

Part time:

Casual:

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## 1.2 Detail of the contravention

Bramwell Scaffolding Limited has been charged with Health and Safety at Work Act 2015, sections 48(1), and 48(2)(c), and sections 43(1) and 43(2) (b).

It is alleged that Bramwell Scaffolding Limited (Bramwell's), being a PCBU who installs or constructs plant or a structure that is to be used as or at a workplace, namely scaffolding, and having a duty to ensure so far as is reasonably practicable that the way in which the plant or structure is installed or constructed is without risks to the health and safety of persons who use the plant or structure at a workplace for a purpose for which it was installed or constructed, including the victim, did fail to comply with that duty and that failure exposed any individual to a risk of death or serious injury arising from exposure to the hazard of a fall from height.

Particulars, WorkSafe alleges that Bramwell Scaffolding Limited:

It was reasonably practicable for Bramwell Scaffolding Limited to have:

- a. Ensured scaffolding was safe for use by workers at 48 Park Street.
- b. Ensured scaffolding was erected and altered (including dismantled) by a competent person, or under the direct supervision of a competent person.
- c. Ensured altered scaffolding was checked by a competent person, and the inspection register completed.
- d. Ensured scaffolding was properly and visibly tagged at appropriate locations (namely the access points for the scaffold).
- e. Ensured scaffolding was inspected weekly and following any alteration.
- f. Ensured it consulted, co-operated with, and co-ordinated activities with, all other PCBUs on site, including Stevenson & Williams Limited, and [REDACTED]

Bramwell Scaffolding accepts responsibility for the contravention.



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### 1.3 Detail the events surrounding the contravention

Bramwell Scaffolding Limited (Bramwell) were engaged by Stevenson & Williams to supply propping, scaffolding and roof edge protection at 48 Park Street, Dunedin.

The victim was a foreman/painter employed by [REDACTED] and was the victim in this matter.

The scaffolding provided by Bramwell for the construction project moved in stages as the project progressed. As the building progressed upwards from the ground floor level, scaffold propping was used to construct the boxing for the floors, exterior walkways and verandas. Scaffold edge protection was erected around the perimeter of the boxing to prevent a fall off the side. Concrete would be poured and once dry, the boxing was removed and the scaffold edge protection and falsework stayed in place for construction of the floor above.

In areas where the verandas and walkways were constructed, edge protection connected to the falsework remained in place as fall protection. A combination of full decked working platforms and edge protection was erected for the construction of the other areas of the building. As each floor was constructed, the exterior stairwell access was installed at the same time. Access to the east-facing verandas was gained internally.

The worker principally responsible for carrying out the scaffolding erection was certified scaffolder [REDACTED]

Wren began work at the site in September 2017 applying coatings to the steel work. Wren workers applied specialist coatings to the balcony deck floor over the winter months, accessing the east-facing verandas from inside the unit.

On 21 June 2018, the victim was applying coatings to various balcony decks. The victim gained access to the balcony deck from inside the flat, and out through the ranch slider. The victim applied primer to the deck, working his way from the south-facing edge of the concrete veranda floor to the north. He was on his knees with a hand on the scaffold mid-rail. As the victim started the north-facing edge, he reached onto the mid-rail, leaned forward, and the mid-rail pivoted downwards on the single right-angled coupler fitting. The left hand side of the mid-rail pivoted downwards on the right angle coupler fitting and the victim fell approximately 3.5 metres to the ground, hitting his head against a retaining wall and losing consciousness.

The victim regained consciousness and called the [REDACTED] site foreman [REDACTED] on his cellphone. [REDACTED] came to assist and an ambulance was called. The victim's injuries consisted of a scalp laceration, skin abrasion, bruising to the right and left humerus, right forearm and left knee. He was off work for 16 days off work and received physiotherapy.

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**1.4 Detail any enforcement notices issued that relate to the contravention as detailed in term 1.2**

DATE	NOTICE TYPE	NOTICE NUMBER	CONTRAVENTION OR PROHIBITED ACTIVITY	ACTION TAKEN IN RESPONSE TO NOTICE
22 / 6 / 18	Prohibition Notice	17301	Use of edge protection	Make scaffold safe
/ /				
/ /				

**1.5 Detail the rectifications to the workplace or work practices made as a result of the contravention (1.2), events (1.3) and the enforcement notices issued (1.4)**

As a result of this incident and the subsequent investigations the following steps were instigated:

- 1) Changes to work practices - Following discussion with WorkSafe inspectors the decision was made to purchase different tags for different types of scaffolds and to ensure that the tagging was appropriate for the type of structure provided.
- 2) Communication to workers - Meetings were held with all workers to outline the incident and required changes to work practices. In particular workers were reminded of what work could and couldn't be undertaken unless a competent scaffolder was present. This message is repeated regularly at staff meetings.
- 3) Investment in improved training - Bramwell Scaffolding started working with Avid Plus to develop short training modules on specific issues. This was seen as being a more effective method of communicating with our workers. To date this has proved successful and our intention is to use this process to significantly expand this process. In addition Bramwell Scaffolding facilitated Literacy Aotearoa to work with a group of workers (offered to all Dunedin staff) to improve their literacy. While this is a free service (government funded) Bramwell Scaffolding allowed all workers to undertake this in work time.
- 4) Bramwell Scaffolding has held meetings with WorkWell and has committed to enter this programme. WorkWell's stated aim is to 'work better through wellbeing'. Developed by Toi Te Ora Public Health and offers a step by step support and mentoring to create a happier, healthier workplace - see more at [https://www.workwell.health.nz/workwell\\_home](https://www.workwell.health.nz/workwell_home)
- 5) The scaffold Handover Certificate has been modified to meet Bramwell Scaffolding Limited's specific needs and a system put in place to ensure that every client receives the Handover Certificate promptly and takes part in the handover process.
- 6) An extra step has been introduced into Bramwell Scaffolding's inspection regime so that every job, as well as being checked and signed off by the certificated scaffolder in charge of its erection, is checked by second certificated scaffolder on completion. The scaffold is then checked weekly as normal.

**1.6 Total amount of money spent on rectifications**

Rectification costs have all been internal costs that have not been separately quantified. Further costs other than staff time however costs will come in time with the development of the WorkWell programme.

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**1.7 Detail the injury sustained or illness suffered by victim(s) or other(s) as a consequence of the contravention or, (as applicable) the *potential* for fatal injury or future fatal illness**

The victim hit his head against a retaining wall and lost consciousness. the victims injuries consisted of a scalp laceration, skin abrasion, bruising to the right and left humerus, right forearm and left knee. He was off work for 16 days and received physiotherapy. While we are thankful that there have been no lasting injuries we recognise that the head injury had the potential to be more serious or fatal.

**1.8 Detail any offer of amends or payments made to the victim(s) who sustained injury or suffered illness (the total monetary amount here is also to be included in the table at 3.12.3)**

**Describe the victim(s) relationship to you/the entity in question:** (eg employee(s)/shareholder/director family member/contractor, etc. If the relationship has more than one dimension for example a family member who is also an employee and a director and/or shareholder of the business or an employee who is a shareholder (etc) - then please describe this)

There is no contractual link between Bramwell Scaffolding and the victim. Contact with and inquiries about his wellbeing have been via his employer [REDACTED]

Detail offer of amends or payments:

Shortly after the incident the victim was given \$300 to assist with meeting immediate costs. As part of this process Bramwell Scaffolding have offered the victim a payment of \$20000. He has accepted this offer.

**1.9 Detail any consultation with the victim(s) as to their views on whether an enforceable undertaking would be an acceptable alternative to prosecution**

The victim attended a meeting with Bruce Harvey at which he indicated his support of an Enforceable Undertaking.

**1.10 Detail any consultation with unions/sector/industry as to their views on whether an enforceable undertaking would be an acceptable alternative to prosecution**

Bramwell Scaffolding has consulted with Stevenson and Williams Limited, they are supportive of this Enforceable Undertaking.

**1.11 Detail the support provided or proposed by the person to the victim(s), other(s)**

DATE	DESCRIPTION OF SUPPORT	COMMENTS
22 / 07 / 2018	Bruce Harvey contacted [REDACTED] to ask about the victims condition	
01 / 08 / 2018	Letter of regret and offer and payment of reparation by Bruce Harvey	
29 / 07 / 2019	Further offer of reparation made and discussion about approval for an EU	
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## 1.12 Detail any current HSMS implemented and maintained by the person

Describe how health and safety risks are managed, including types of procedures or policies or standards:

Bramwell Scaffolding operates a Health and Safety Management System based on AS/NZS 4801:2001, responsibility as the Health and Safety Coordinator is undertaken by Bruce Harvey with each Branch Manager being delegated responsibilities for the day to day operation.

Bramwell Scaffolding ensures a high level of involvement from workers. Staff meetings are held regularly and a Health and Safety Committee with elected worker representatives operates in Dunedin. Provision for worker engagement, participation and representation is outlined in a Worker Agreement (this varies at each branch (Work group)). Bramwell Scaffolding has a long standing relationship with TMR Limited who provided health and safety support and expertise.

Bramwell Scaffolding has a long history of being on the ACC WSMP scheme undertaking its last audit in February 2017, passing at a Tertiary level. In addition it has passed contractor prequalification schemes - 92 % SiteWise and Impac Prequal Five Star 86%.

An Annual Review Meeting is undertaken each year (generally in March) this reviews health and safety performance and an Annual Plan for Health and Safety is set focusing on areas for continuing improvement.

Bramwell Scaffolding approach to risk management is to maintain a Risk Register outlining all risks, these have been rated and the controls are reviewed annually. A risk assessment is completed for all new plant/equipment prior to purchase. Workers are trained in risk management including at induction and on the job. A risk assessment is completed by the team at each job and recorded on a Site Assessment form. A Site Specific Safety Plan (SSSP) is prepared for high risk work or as required by a client.

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### **1.13 Detail the level of auditing undertaken on the HSMS, including compliance audits and audit frequency**

Bramwell Scaffolding operate a Health and Safety Management system based on AS/NZS 4801:2001 and had been involved with the ACC WSMP scheme until it ceased in 2017. Bramwell Scaffolding has successfully passed ACC audits (Tertiary Level) and has attained a Management undertake safety assessments by visiting scaffolding teams to ensure that their practices reflect our health and safety expectations. Incidents are investigated to ensure that opportunities for improvements in practice as identified and implemented. As part of this process Bramwell Scaffolding will upgrade their system with a focus on Risk Management, Leadership, Training and Worker Participation. This will be developed to a standard as outlined in AS/NZS ISO 45001 and once this is in place and operating effectively Bramwell Scaffolding will seek an audit by a suitable person.

### **1.14 Detail the consultation undertaken or proposed to be undertaken, in relation to this undertaking**

Bramwell Scaffolding has worked with TMR Limited to identify potential actions for this proposal. In addition the input of SARNZ has been sought in relation to industry wide initiatives.

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## **2. General terms**

The person acknowledges and commits to the general terms set forth in the sub-terms below.

### **2.1 Acknowledgement that WorkSafe alleges a contravention occurred as detailed in term 1.2**

Bramwell Scaffolding acknowledges that Worksafe alleges it has contravened the provisions of the Health and Safety at Work (as detailed in Section 1.2).

### **2.2 Statement of regret that the contravention occurred**

Bramwell Scaffolding deeply regrets that this incident occurred and recognises that the standard of practice falls well below legal requirements, client expectations and the standard that we set for ourselves. Bramwell Scaffolding always seeks to provide high quality and safe scaffolding solutions for clients and see health and safety as our highest priority. Bramwell Scaffolding is committed to taking steps to demonstrate this to all parties to rebuild a level of trust.

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### **2.3 Statement of the reasons why, on balance, the person considers this undertaking is the most appropriate response to the contravention**

Bramwell Scaffolding considers that an enforceable undertaking is an appropriate response in this case as:

- 1) This situation was largely the result of inadequate communication, with misunderstanding around what work was being performed. This incident was a consequence of the competent scaffolder assigned to the work needing to leave and the incorrect conclusion that the remaining work did not require a competent scaffolder. It no way did it occur due to an attempt to 'cut corners' or an acceptance of poor practice by the company.
- 2) The victim of the incident has been contacted and is supportive of an application for an Enforceable Undertaking.
- 3) Bramwell Scaffolding has, since the incident, been remorseful and has co-operated with WorkSafe in the investigation
- 4) Bramwell Scaffolding undertakes a wide range of complex scaffolding work and has the reputation of working in a professional and safe manner. This option gives a chance to develop new ways of lifting the performance bar within in the company, communicating the importance of these issues to the industry and supporting the community.
- 5) While Bramwell Scaffolding does not detract from the seriousness of the incident, we are thankful that there is no lasting injury as a result of the incident
- 6) Bramwell Scaffolding has previously had a good health and safety record
- 7) The proposed undertaking will provide benefits to Bramwell Scaffolding by upgrading our Health and Safety Management System to AS/NZS ISO 45001 which we believe will bring benefits around setting clear objectives, monitoring performance and an improved method of systematically identifying, controlling and reviewing risks. We also believe that the proposal will provide benefits by improving communications with workers and PCBU's with whom we have overlapping duties. It will provide a way of providing training and assessment in a way better suited to our workers.
- 8) Working along with Stevenson and Williams it will provide an opportunity for us to assist our industry in understanding scaffold tagging and handover certificates.
- 9) We will also have the chance to support a local suicide prevention initiative, as we recognise that this is a major issue within the construction industry as well as New Zealand society as a whole.

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**2.4 Statement of commitment that the behaviour, activities and other factors which caused or led to the contravention has ceased and will not reoccur**

Bramwell Scaffolding is committed to ensuring that the behaviour, activities and other factors causing this incident will not reoccur.



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## 2.5 Acknowledgment of the policy published by WorkSafe for the acceptance of an undertaking

(write the name of the person(s) or entity giving the undertaking)

Bramwell Scaffolding Limited

has read and understood the Enforcement Undertaking Operational Policy.

## 2.6 Acknowledgement that this undertaking will be published and publicised in full

(write the name of the person(s) or entity giving the undertaking)

Bramwell Scaffolding Limited

acknowledges that the undertaking will, if accepted, be published on WorkSafe's website in full and referenced in WorkSafe material.

## 2.7 Statement of the person's ability to comply with the terms of this undertaking and meet the projected costs of the activities

(write the name of the person(s) or entity giving the undertaking)

Bramwell Scaffolding Limited

has the financial ability to comply with the terms of this undertaking and have provided evidence by way of

(type of evidence provided)

financial accounts from [REDACTED]

with this undertaking to support this declaration.

In the event of impending receivership, liquidation or sale of the entity, (write the name of the person(s) or entity giving the undertaking)

Bramwell Scaffolding Limited

will advise WorkSafe of the relevant circumstances and its capacity to comply with the outstanding terms of this undertaking.

## 2.8 Statement outlining any relationship between the person and any corporations, officers, employees, contractors, proposed beneficiaries of donations or scholarship or other recipient of financial benefit contained in this undertaking

Bramwell Scaffolding confirms that there are no relationships with any beneficiaries of the Enforceable Undertaking.

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## 2.9 Statement regarding Intellectual Property

(write the name of the person(s) or entity giving the undertaking)

Bramwell Scaffolding Limited

grants WorkSafe a perpetual, non-exclusive, worldwide and royalty-free licence to use, for any purpose, all Intellectual Property Rights in relation to any material developed as a result of this undertaking. This licence includes the right to use, copy, modify and distribute the materials.

## 2.10 Acknowledgement that the person may be required to provide a statutory declaration

(write the name of the person(s) or entity giving the undertaking)

Bramwell Scaffolding Limited

acknowledges that it may be necessary for WorkSafe to obtain a statutory declaration outlining details of any prior convictions (safety related) outside of New Zealand and that it will provide such declaration if required by WorkSafe

## 2.11 Statement of commitment from the person to participate constructively in all compliance monitoring activities for this undertaking

1. It is acknowledged that responsibility for demonstrating compliance with this undertaking rests with the person.
2. Evidence to demonstrate compliance with the terms will be provided to WorkSafe by the due date for each term.
3. The evidence provided to demonstrate compliance with this undertaking will be retained by the person until advised by WorkSafe, that this undertaking has been completely discharged.
4. It is acknowledged that any failure to meet the due date for an enforceable term will result in the matter being escalated and may lead to enforcement action.
5. It is acknowledged that WorkSafe may undertake other compliance monitoring activities to verify the evidence and compliance with an enforceable term, and cooperation will be provided to WorkSafe.
6. It is acknowledged that WorkSafe may initiate additional compliance monitoring activities, such as inspections, as considered necessary at WorkSafe's expense.
7. It is acknowledged that details of all seminars, workshops and training conducted by a non-registered training provider must be notified to WorkSafe, by email, at least one week prior. Notification should include time, date, location and the trainer/facilitator.

(write the name of the person(s) or entity giving the undertaking)

Bramwell Scaffolding Limited

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### 3. Enforceable terms

The person acknowledges all activities set forth in the enforceable terms below must be auditable and include a date for completion and an estimated cost for each activity.

The person commits to performing the activities below diligently, competently and by the respective completion date.

#### **3.1 A commitment by the person to perform activities that will ensure the ongoing effective management of risks to health and safety in the future conduct of its business or undertaking**

Detail the management strategies to be employed that will satisfy and demonstrate to officer/s of the person that this commitment is being met:

Bramwell Scaffolding Limited is committed continuous improvement in health and safety practices.

Specifically it recognises the need to:

1) Keep up to date with changes in health and safety - to achieve this Bramwell Scaffolding will retain expertise to update its Health and Safety Management System to meet the AS/NZS ISO 45001 standard and by July 2020 will complete an audit by a suitably qualified and experience auditor against this standard. A copy of the resulting report to be provided to WorkSafe.

2) Upgrade scaffold tagging system and provide information and training related to this. This will include the need for all separate structures to have their own tag, tags at all access points and different tags for different forms of scaffolding - Propping, Scaffold, Lift Frame, Edge Protection and Safety Nets.

3) Develop a comprehensive system of electronic learning modules. An assessment will be completed of the range of subjects to be covered by the health and safety team and our external health and safety adviser. Modules are developed with the input of workers and used by all relevant workers. Evidence will be provided to WorkSafe of modules and names of workers having completed each module.

Modules will be short focusing on specific issues, completed to date include:

- 1) Welcome to Bramwell Scaffolding
- 2) Drop Saw - Metal
- 3) Drop Saw - Wood
- 4) Angle grinders
- 5) Manual Handling
- 6) Mobile Scaffold
- 7) Personal Protective Equipment
- 8) Traffic Management
- 9) Rescue Plan
- 10) Team Dynamics
- 11) How we load a scaffold truck

The input of workers will be vital in presenting the information in a way that will be understood by workers and each will have inbuilt competency questions to assess understanding.

New Sim's to be developed include:

- 1) Wrapping a scaffold
- 2) Risk Assessment Process
- 3) Working safely around power lines
- 4) Equipment inspection
- 5) Tagging scaffolds and Handover Certificates

Further alterations and additions to existing Sim's.

4) Provide financial support to a worker to gain a Tertiary qualification in health and safety. To date the worker has been involved on the Health and Safety Committee as an elected worker representative and has indicated an interest in completing the SIT Diploma in Occupational Health and Safety. While there are no fees for the course there are additional costs which will be met by Bramwell Scaffolding.

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### **3.2 A commitment by the person to disseminate information about this undertaking to workers, and other relevant parties**

(this may include to work health and safety representatives and in the organisation's annual report if applicable)

Dissemination will be achieved by doing the following:

Bramwell Scaffolding will hold meetings at all branches (Dunedin and Wanaka) with all workers to disseminate information about the incident (and lessons learned) and the Enforceable Undertaking and its requirements.

Initial communications to staff within 14 days of the Enforceable Undertakings being accepted, with regular updates to Stevenson and Williams workers on progress quarterly following that.

Dissemination will occur by: 1 / 08 / 2020





**3.4 Activities to be undertaken to promote the objectives of the health and safety legislation that will deliver benefits for the wider industry or sector**

ACTIVITIES	COST	TIMEFRAME
Outline the activity and the expected outcomes	(\$)	
Develop and disseminate a guide relating to scaffolding tagging and handover certificates	5750	
Consult with SARNZ including a review of the Draft		
Request a review of the guide by WorkSafe		
Distribute the guide via SARNZ - electronically		
Total estimated cost of benefits for industry	\$ 5750	



### 3.6 Where WorkSafe considers appropriate in the circumstances, undertaking a SafePlus Onsite Assessment

Further information about SafePlus can be found here: [worksafe.govt.nz/about-us/who-we-are/our-priorities/safeplus/about-safeplus](https://worksafe.govt.nz/about-us/who-we-are/our-priorities/safeplus/about-safeplus)

- 3.6.1 The suitability of a SafePlus assessment will be determined by the Enforceable Undertakings Panel when your application is considered.
- 3.6.2 In addition to the total cost below (3.7) all costs of a SafePlus Onsite Assessment will be met by the person making this undertaking. The fee charged for an Onsite Assessment is a commercial matter between your business and the SafePlus Accredited Assessors that you commission.

### 3.7 Minimum spend

(write the name of the person(s) or entity giving the undertaking)

3.7.1 Bramwell Scaffolding Limited

commits to a minimum spend of \$ 128741.50 for this undertaking.

(write the name of the person(s) or entity giving the undertaking)

3.7.2 Bramwell Scaffolding Limited

agrees to spend any residual amount arising from an original term not being completed or being less costly than estimated in this undertaking. Agreement on how to spend this residual amount will be sought from WorkSafe

(write the name of the person(s) or entity giving the undertaking)

3.7.3 Bramwell Scaffolding Limited

Acknowledges the minimum spend comprises of the:

TOTAL COST	MINIMUM SPEND
Financial amends paid to victims (if applicable)	20000
Benefits to workers/others	82991.50
Benefits to industry	5750
Benefits to community	20000
Estimated cost of the undertaking Plus GST (if any)	\$ 128741.50

#### 4. Execution

##### Authorised representative of an organisation

Undertaking given by (name of authorised representative)

Bruce Harvey

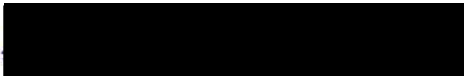
In my own right and in my capacity as (eg President, Chairperson, etc)

Owner/Director

of (eg organisation name) Bramwell Scaffolding Limited

On the (day) 11 day of (month) September, 2019 (year).

Signature of the person giving the undertaking:



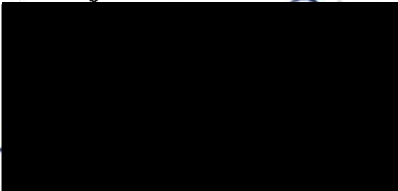
Undertaking given before me:

Witness name: Robin McColl

Witness address:

110 Maryhill Terrace  
Dunedin

Witness signature:



#### 5. Acceptance

This undertaking is accepted by WorkSafe.

On the 16 day of October, 2019.

Signature of person accepting the undertaking:



Name of WorkSafe representative: (General Manager, WorkSafe (or delegate))

S. Humphries  
Head of Specialist Interventions

Undertaking given before me:

Witness name:

Mark Bailey

Witness address:

86 Customhouse Quay  
Wellington

Witness

